



**EKNM GOVERNMENT COLLEGE ELERITHATTU**  
(Established in 1981, Affiliated to Kannur University)

Accredited by NAAC with 'B' Grade

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## DOCUMENTARY EVIDENCE FOR

7.1.1. Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years. Describe the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc.

### GENDER POLICY





# GENDER POLICY

## POLICY

AREA: EQUAL OPPORTUNITY	POLICY NO: 303/2021	DOCUMENT OWNER: PRINCIPAL
Title: Gender policy	Date: 15 June 2021	

## POLICY STATEMENT

1. E.K. Nayanar Memorial Government College, Elerithattu's mission is to provide exceptional educational opportunities to all, irrespective of caste, creed, or gender.
2. E.K. Nayanar Memorial Government College, Elerithattu is dedicated to being an equal opportunity employer, ensuring no gender-based discrimination in the recruitment and selection of both academic and administrative staff.
3. E.K. Nayanar Memorial Government College, Elerithattu maintains a zero-tolerance policy towards any form of sexual harassment, whether it's verbal, physical, or emotional.
4. The Women's Development Cell of E.K. Nayanar Memorial Government College, Elerithattu will arrange workshops, discussions, and expert sessions to raise awareness among students and staff about gender-related issues.
5. Academic assessments at E.K. Nayanar Memorial Government College, Elerithattu will be conducted fairly without any bias towards any gender, and concerns regarding this matter should be reported to the women's grievance redressal cell for appropriate actions.
6. E.K. Nayanar Memorial Government College, Elerithattu will implement measures to prevent any form of gender-based discrimination in the utilization of campus facilities.
7. The Internal Complaints Committee at E.K. Nayanar Memorial Government College, Elerithattu will handle gender-related complaints from both teaching and non-teaching staff and report them to the Principal.
8. The Grievance Redressal Committee at E.K. Nayanar Memorial Government College, Elerithattu will address student complaints regarding sexual harassment and suggest necessary measures.
9. E.K. Nayanar Memorial Government College, Elerithattu will provide specific infrastructure facilities to ensure a safe environment for women to relax and engage in physical activities.



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#### Duties and responsibilities of the committee

1. Circulation of notifications of Scholarships among the students through college website, social media and announcements in college and notice board
2. Guidance and assistance to the students for online application of scholarships
3. Conducting tutorial sessions for students on scholarship, eligibility criterion and application process
4. Institutional level verification of the scholarship and rectification
5. Monitoring the progress and follow up.

#### E-grantz

Online Centralised System facilitates disbursement of financial assistance for Students of SC, ST, OBC and economically weaker community in the state of Kerala. On an average 65 percentage of the students belong to the above category. College ensures that all these students get E-grantz.

#### Procedure:

A section clerk is entrusted to ensure the availability of E-grantz to all the eligible students.

Students can approach the informatics centre for online application

The section clerk acts as a mediator between the government departments and the students .

#### Private Scholarships:

It is the duty of the Scholarship committee to find information and notifications of various private scholarships.

#### Feedback

College staff and students may provide feedback about this document by emailing

iqaceleri@gmail.com

#### Approval and Review details

Approval Authority : College Council

Approved on : 15 June 2021

Administrator : Principal

Next review date : 1 June 2025



  
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