



EKNM GOVERNMENT COLLEGE ELERITHATTU
(Established in 1981, Affiliated to Kannur University)

Accredited by NAAC with 'B' Grade

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DOCUMENTARY EVIDENCE FOR

6.1.1. The institutional governance and leadership are in accordance with the vision and mission of the Institution and it is visible in various institutional practices such as NEP implementation, sustained institutional growth, decentralization, participation in the institutional governance and in their short term and long term Institutional Perspective Plan.

PERSPECTIVE PLAN



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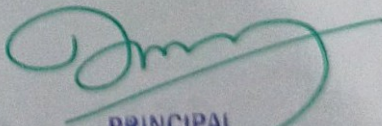
NAAC Peer Team Recommendations during the First Cycle Accreditation 2018

As per the recommendations provided by the NAAC peer team for the first cycle, the Internal Quality Assurance Cell under the guidance of honorable principal decided to plan for the next cycle. It was decided to cover all the suggestions and make necessary changes in order to improve the institutional teaching learning process, research and provide service to the society. Following are the recommendations by the peer team for Quality Enhancement of the Institution for the second cycle:

Major Recommendations: -

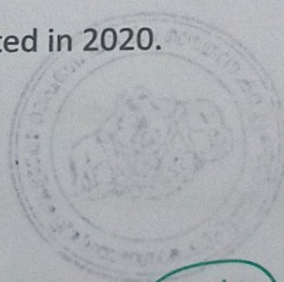
- Value added/enrichment programmes need to be started.
- Science stream to be strengthened with more courses.
- Faculty research activities need to be strengthened.
- Collaborations for academic enhancement and research activities may be initiated.
- Need to establish INFLIBNET/DELNET/IUC or any such facility for e-book resources.
- Vacant posts need to be urgently filled, particularly in the department of Physics.
- Introduce Soft Skills and job-oriented programmes for student employments.
- New programme in M. Com needs to be started.
- Girls Hostel of higher capacity need to be constructed, being remote area.
- Hostel superintendent, cook and permanent staff be appointed.
- Modern playground be constructed. Indoor stadium is also required.
- Existing Science Block be expanded vertically and horizontally.
- College is to arrange transportation facilities.
- NSS has to adopt nearby village for extension of social service.




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Major Accomplishments 2018-2023

- Value added/enrichment courses implemented by all the departments.
- 7 Faculty members completed Ph.D. Of this, 3 faculty members under the UGC-Faculty Development Programme.
- Collaborations for academic enhancement and research activities initiated.
- INFLIBNET facility was established.
- Vacant posts were filled either through permanent appointments or through ad-hoc appointments.
- Soft Skills and job-oriented programmes for student employments were organised.
- The state government of Kerala has approved M.Com programme in principle and final sanction is to be received.
- Girls Hostel of higher capacity expanded to 120 students.
- Hostel superintendent, cook and other staff were appointed for one-year contract and regular renewal of the same was made.
- New academic blocks for Economics and Commerce are near completion.
- Public transport system to the college has been improved through the efforts made by PTA and other functionaries.
- NSS adopted nearby village for extension of social service.
- New programme in B.A. Political Science was started in 2020.



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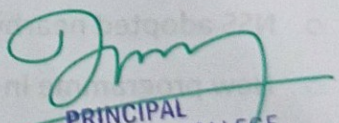
PERSPECTIVE PLANNING COMMITTEE

Sl. No.	Name	Designation
1	Dr. N. Karunakaran	Chairperson
2	Dr. Jaison V Joseph	IQAC Co-ordinator
3	Johnson K A	Member
4	Soji M Sebastian	Member
5	Ganesan D A	Member
6	Tessymol George	Member
7	Vijayan N	Member

Prime Objectives & Functions of the Committee:

- To analyse the objectives of previous perspective plan.
- To evaluate the earlier perspective plan.
- To study short term and long-term perspectives while formulating the planning.
- To observe proper actualization of the planning for enhancement of the quality.
- To strategy and formulate perspective plan taking into consideration the empirical data.
- To discuss the planning and its analyses to the management.
- To seek coordination among various stakeholders of the institution concerning the planning.
- To circulate information about various policies for implementation of the planning.




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SHORT TERM PLAN (2018-2023)

Curriculum Planning and Implementation

- To adopt efficient and effective modes of delivery of curriculum.
- To implement value added and skill-oriented courses.
- To implement Outcome Based Education by incorporating Bloom's Taxonomy.

Introduction of New Courses and Programmes

- To commence more PG programmes in the institution including M.Com.
- To commence new UG programmes in science stream.
- To increase the number of courses in communication skills and human values.
- To increase the number of vocational courses imparting soft and hard skills.

Teaching, Learning & Evaluation

- To motivate students to complete online courses on the platforms like NPTEL, SWAYAM, E-PG Pathshala , etc.
- To have more focus on remedial and bridge courses.
- To adopt innovative practices for student mentoring program for improved learning outcomes.
- To ensure optimum utilization of ICT based teaching.
- To make use of blended learning effectively.
- To organize faculty development programs to improve overall quality of the teachers
- To encourage faculty members to participate in different skill development programs
- To ensure effective internal evaluation of students.
- To ensure transparency in Continuous Internal Evaluation (CIE) .
- To strengthen evaluation mechanism
- To increase the number of field visits, study tours for effective implementation of the participative learning.

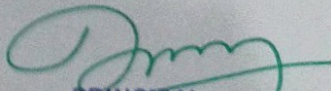
Research, Innovation and Extension

- To increase the institutions number of research collaborations with external agencies and institutions.
- To promote up research culture among teachers and students focusing local and national issues.
- To increase the number of quality publications.
- To organise national and international level workshops, seminars and conferences etc

Infrastructure and Learning Resources

- To increase the number of projectors and smart boards for the class-rooms
- To subscribe to more e-resources.
- To purchase more reference books and other study materials for the library.
- To improve the play-ground.
- To develop an outdoor badminton court.
- To develop a full-fledged computer lab




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Student Support and Progression

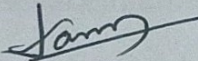
- To have special assistance programs and schemes for differently abled students.
- To have more efforts for introducing new endowments.
- To strengthen the mechanism to keep track of following things:
 - Student progressing to higher education
 - Students off campus placement record
 - Student passing competitive exams.
 - Student receiving awards in the different events and competitions.
 - Students participating in various competitions.
- To motivate students for different academic activities in and off campus.
- To seek valuable inputs from Alumni.

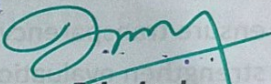
Faculty Empowerment Strategies

- To encourage the faculty members to undergo Induction/Refresher/Short term programmes.
- To provide more opportunities for inhouse-training of teachers and non-teaching staff.
- To avail government and non-government financial assistance for research projects.

Values and Best Practices

- To reduce the carbon-footprint through tapping renewable energy sources.
- To sensitize students and society at large on gender equity.
- To implement holistic waste management practices in the campus.
- To conduct green audit.


IQAC Co-ordinator


Principal
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MEDIUM TERM PLAN (2018-2028)

- To implement major research projects through availing funds from Department of Science and Technology, CSIR, ICSSR etc.
- To have more MoUs, Collaboration and academic linkages with nationally and internationally recognized bodies, Institutions and associations for academic collaborative activities.
- To promote faculty publications through organising academic workshops.
- To introduce online academic programmes.
- To establish a Finishing School for imparting job skills and coaching for various competitive examinations.
- To develop the college play Ground with synthetic track of state-of-the-art technology.
- To construct an Indoor Stadium with all sophistications.
- To construct an IT Block with a well-equipped Computer Lab, Reprography Centre etc.

LONG TERM PLAN (2018-2033)

- To transform the College to a completely residential campus with full-fledged accommodation facilities for teachers, non-teaching staff and students.
- To elevate all the Departments to Research Centres.
- To commence B. Voc. program on Organic Farming, Big Data Analysis, Artificial Intelligence and Machine Learning.
- To start skill development courses in collaboration with the industries.
- To establish skill development centre.
- To have need based English Communication Proficiency Centres.
- To develop an E-Content Development Hub.
- To switch completely over to Renewable Energy.
- To establish a paper recycling unit in the college in collaboration with District Panchayat, Kasaragod.
- To establish a Business Incubation Centre with focus on village industries.
- To adopt the whole West Eleri Panchayat for the social extension programmes of the college.
- To introduce a Tribal Study Centre in the College.




Principal
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